

HARRISBURG SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: EMPLOYMENT CONTRACT/
BOARD RESOLUTION

ADOPTED: NOVEMBER 19, 2012

REVISED:

<p>1. Authority SC 406, 510, 1089, 1109.2, 1121</p> <p>SC 1121</p> <p>SC 1108 Pol. 313</p> <p>SC 510, 1089</p>	<p style="text-align: center;">308. EMPLOYMENT CONTRACT/BOARD RESOLUTION</p> <p>The Board has the authority under law to prescribe employment conditions for district personnel.</p> <p>The Board directs that certificated and tenured administrative and professional employees shall sign an employment contract upon employment, which shall continue in force unless terminated by the employee by written resignation presented sixty (60) days in advance or terminated by the Board in accordance with law. The contract shall specify those issues required by law.</p> <p>The Board directs that temporary professional employees, upon attaining tenure status, shall sign a contract for professional employees.</p> <p>The Board directs that noncertificated administrative and support employees shall be employed through a contract or Board resolution.</p> <p>The Board shall be notified promptly of any misunderstanding arising from the application of a given contract or resolution, or any error in salary paid to the employee.</p> <p>Willful misrepresentation of facts material to employment and determination of salary shall be considered cause for dismissal of the employee.</p> <p>The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract or Board resolution.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 406, 510, 1089, 1108, 1109.2, 1121</p> <p>Board Policy – 313</p>
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