

HARRISBURG SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: BENEFITS FOR PART-TIME
EMPLOYEES

ADOPTED: SEPTEMBER 17, 2012

REVISED:

<p>1. Authority</p> <p>24 Pa. C.S.A. Sec. 8301</p>	<p style="text-align: center;">341. BENEFITS FOR PART-TIME EMPLOYEES</p> <p>Benefits for regularly employed part-time administrative, professional and support employees shall be determined in accordance with the terms of an administrative compensation plan, individual contract, applicable collective bargaining agreement, or Board resolution.</p> <p>Whenever regularly employed, part-time employees are entitled to fringe benefits normally provided for full-time employees of the same classification, such benefits will be established at the time of employment, and the manner of proration determined at that time.</p> <p>Part-time employees shall be included in the School Employees' Retirement System upon reaching either 500 hours or eighty (80) days of employment, in accordance with law.</p> <p>References:</p> <p>Public School Employees' Retirement Code – 24 Pa. C.S.A. Sec. 8301 et seq.</p>
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